

## **Perth Chinese Christian Church**

### **PASTOR RECRUITMENT INFORMATION FOR APPLICANTS**

#### **BRIEF CONTEXT AND SCOPE**

Founded in 1978, the Perth Chinese Christian Church is the first Chinese Christian Church in Western Australia serving and reaching out to the people of Chinese background. It is non-denominational in character embracing people from various ethnic and denominational backgrounds. It has two locations: The Main Church in Doubleview has three congregations - English, Mandarin and Cantonese; The South Branch in Parkwood has two congregations -English and Chinese (Mandarin/Cantonese combined).

Perth Chinese Christian Church currently has five pastors who minister to five congregations.

#### **JOB DESCRIPTION**

##### **PRINCIPAL FUNCTION:**

The Pastor, together with the Board of Elders, shall provide spiritual leadership of the Church and shall shepherd the flock in accordance with scriptural teachings and the Doctrines of the Church. (Constitution Article 5.2)

##### **PASTOR SPECIFIC RESPONSIBILITY:**

The Pastor is responsible for the pastoral oversight of the Chinese Congregation of South Branch. The Pastor has additional responsibilities in assisting other pastors and elders in the overall pastoral oversight of the Church.

##### **ACCOUNTABILITY:**

The Pastor is accountable to the Board of Elders of the Church of which the Pastor is a member.

##### **SPECIFIC DUTIES**

- Proclaim the Gospel through preaching the Word of God.
- Teach biblical truth in small groups, seminars and workshops.
- Show leadership quality in shepherding the church.
- Organise preaching and speaking rosters of the congregation.
- Provide pre-marital counselling, conduct wedding ceremonies and funeral services.
- Conduct baptism and baptism classes.
- Provide pastoral care to members, visit the sick, and spiritual counselling to those in need.

- Oversee all ministries of the congregation. Be involved in ministries that are important to the congregation.
- Drive the vision and mission of the church.
- Conduct other duties as required by the church constitution and the Board of Elders.

### **SELECTION CRITERIA - ESSENTIAL**

The Pastor is expected to: -

- be fluent in Mandarin and Cantonese, and competent in conversational English.
- demonstrate the qualifications of a pastor as set out in 1 Timothy 3:1-7, Titus 1:7-9.
- be a graduate from a recognized Bible Seminary (Bachelor degree or higher) with a minimum three years' experience in pastoring a church.
- demonstrate the quality of the fruit of the Spirit.
- commit to equip the saints to grow in Christ-likeness.
- mentor new generation of leaders.
- be ordained if applicant is not an Australian resident

### **SELECTION CRITERIA - PREFERABLE**

Experienced in working with people from diverse Chinese background.